

2017/18 Gender pay gap report

Hourly pay gap

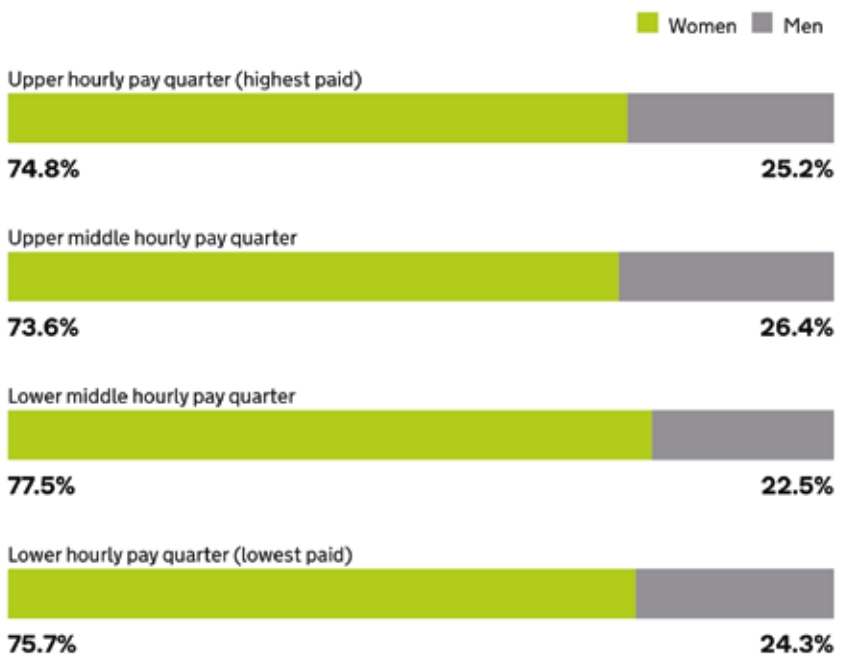
In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0% lower than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 0.6% higher than men's.

The percentage of women in each pay quarter

In this organisation, women occupy 74.8% of the highest paid jobs and 75.7% of the lowest paid jobs.



Bonus pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 0% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 2.4% higher than men's.

Who received bonus pay

1.1% of women
3.3% of men

2019/20 Gender pay gap report

Hourly pay gap

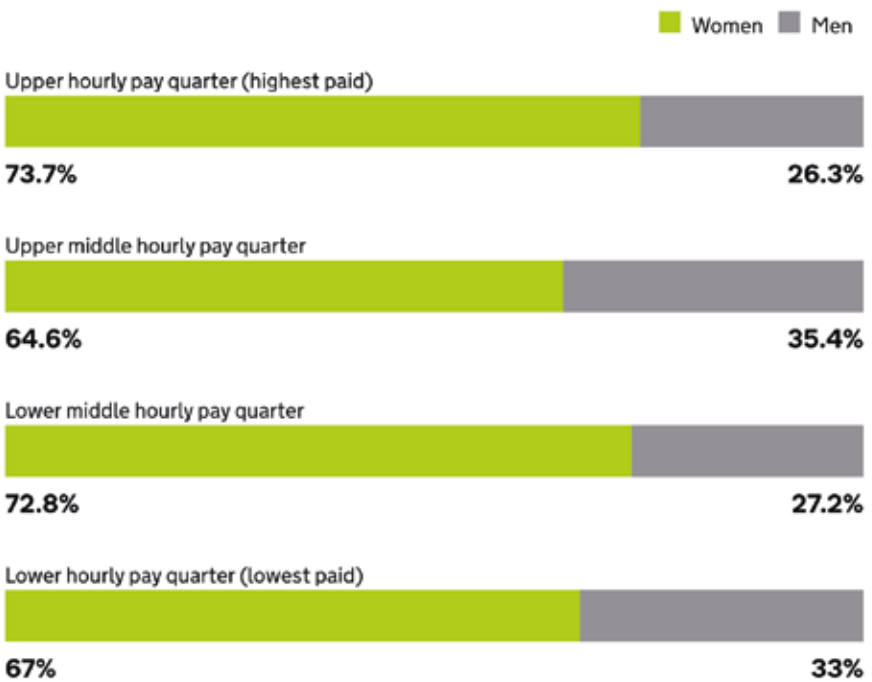
In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0% lower than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 3.6% lower than men's.

The percentage of women in each pay quarter

In this organisation, women occupy 73.7% of the highest paid jobs and 67% of the lowest paid jobs.



Bonus pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 0% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 0% lower than men's.

Who received bonus pay

1.2% of women
0.8% of men

2020/21 Gender pay gap report

Hourly pay gap

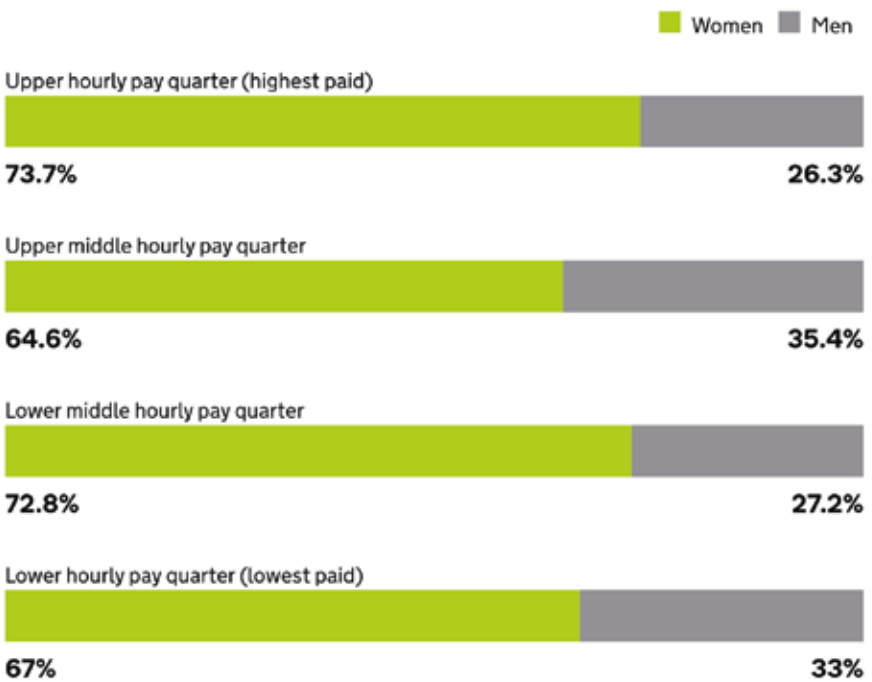
In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0% lower than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 2.7% lower than men's.

The percentage of women in each pay quarter

In this organisation, women occupy 75.3% of the highest paid jobs and 79.7% of the lowest paid jobs.



Bonus pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 0% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 0% lower than men's.

Who received bonus pay

2.6% of women
3.4% of men

2021/22 Gender pay gap report

Hourly pay gap

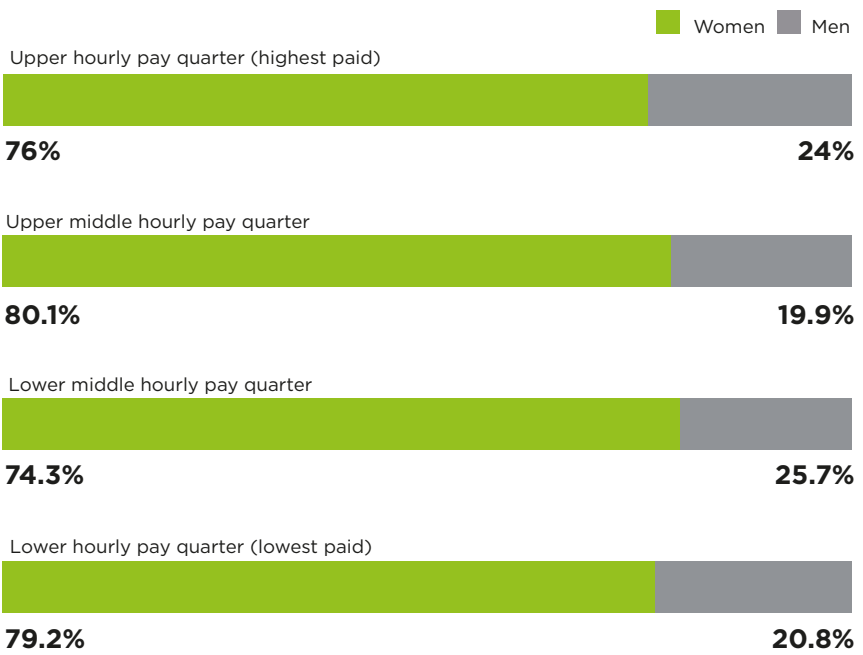
In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0% lower than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 2.7% lower than men's.

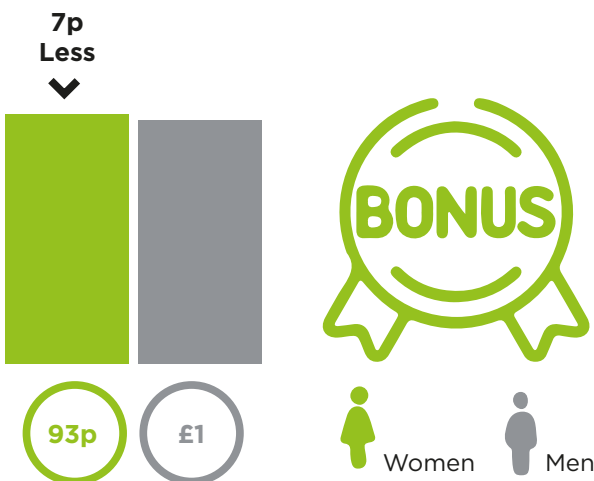
The percentage of women in each pay quarter

In this organisation, women occupy 76% of the highest paid jobs and 79.2% of the lowest paid jobs.



Bonus pay gap

In this organisation, women earn 93p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 6.9% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 2% lower than men's.

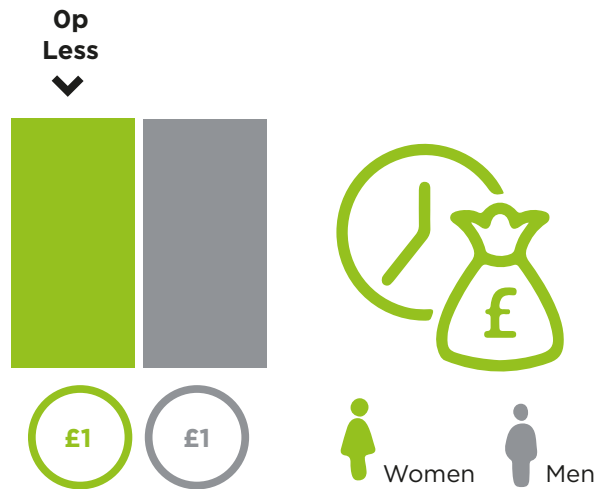
Who received bonus pay

2.6% of women
3.4% of men

2022/23 Gender pay gap report

Hourly pay gap

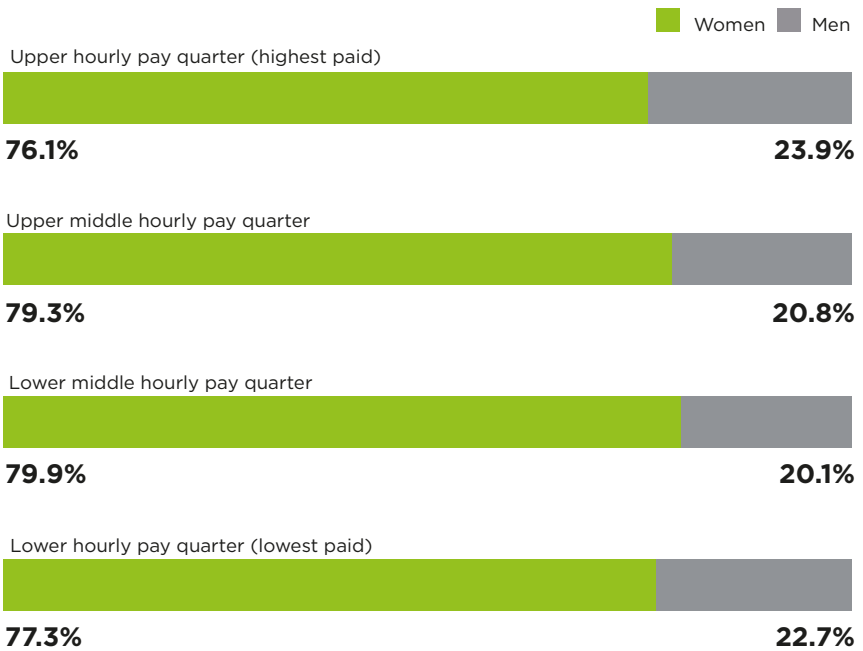
In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0% lower than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 2.5% lower than men's.

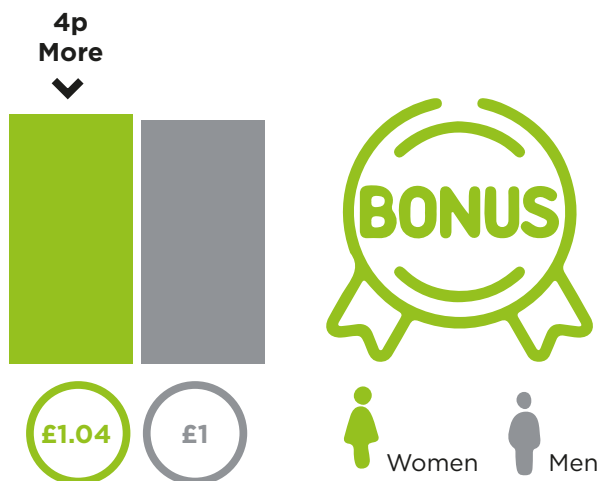
The percentage of women in each pay quarter

In this organisation, women occupy 76.1% of the highest paid jobs and 77.3% of the lowest paid jobs.



Bonus pay gap

In this organisation, women earn £1.04 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 3.6% higher than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 1.5% higher than men's.

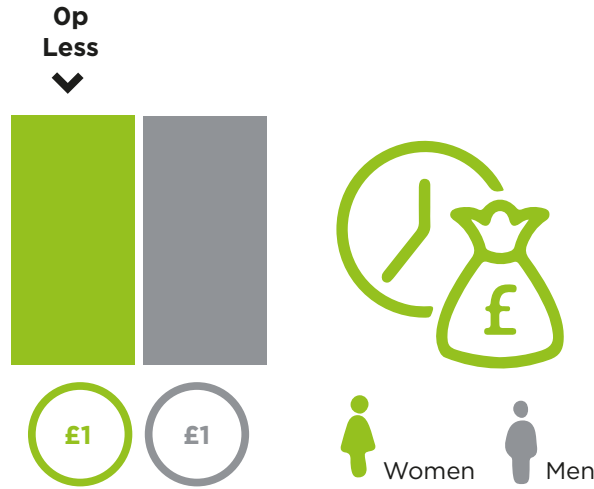
Who received bonus pay

3.2% of women
7.5% of men

2023/23 Gender pay gap report

Hourly pay gap

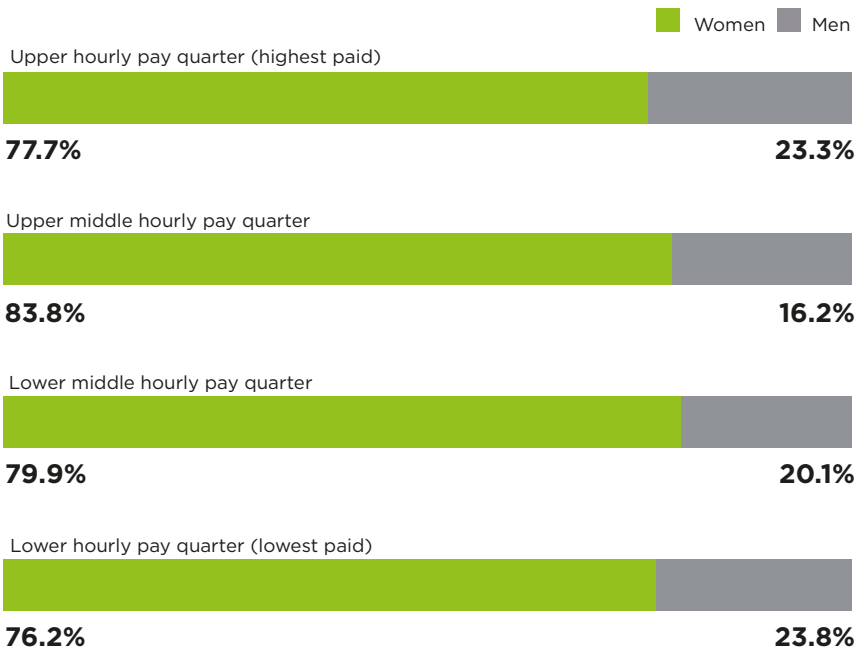
In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0% lower than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 2.4% lower than men's.

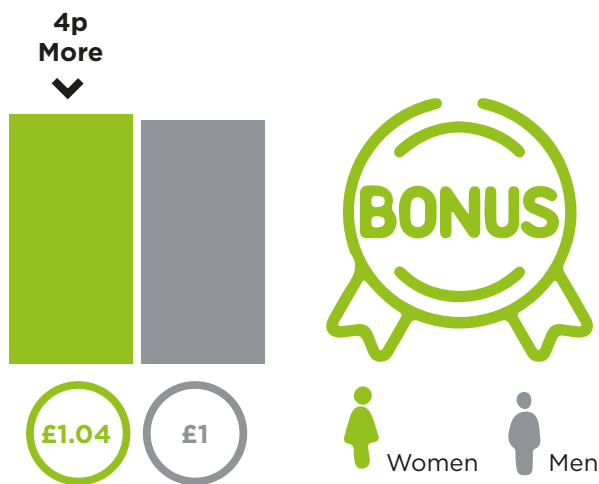
The percentage of women in each pay quarter

In this organisation, women occupy 77.7% of the highest paid jobs and 76.2% of the lowest paid jobs.



Bonus pay gap

In this organisation, women earn £1.04 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 3.6% higher than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 69% higher than men's.

Who received bonus pay

2.6% of women
8.1% of men